

## **Norah McRae**

BA (University of Alberta), MBA (University of Alberta), PhD (in progress, University of Victoria)

As the Executive Director of Co-operative Education and Career Services at the University of Victoria. This program places approximately 2,700 students per year from over 40 academic departments with organizations in BC, Canada and abroad.

During her time in co-operative education (since 1992) and career services (since 1998) Ms. McRae has presented conference papers on the following subjects: work site visit sharing (World Association for Co-operative Education: WACE); student preparation on-line (WACE/CEIA, 1998), international co-operative education (WACE 2002), international co-op collaboration (European Association for International Education: EAIE, 2003), enhancing the student learning experience (Co-operative Education and Internship Association: CEIA 2005, WACE 2005), using SWOT for co-operative education programs (CAFCE, 2006), co-operative education and student engagement (CAFCE, 2008), integrating learning from co-operative education back into the classroom (CAFCE, 2008).

Ms. McRae's publications include an article in the 1999 special Thematic Issue of The Journal of Co-operative Education entitled: "Preparing for the Work term: On Line" and co-authoring a chapter in The International Handbook for Co-operative Education entitled: "Co-op Programs in Business and Finance". She is on the editorial board for the Asia Pacific Journal for Co-operative Education, on the Board of Governors for WACE and on the steering committee for the WACE 2009 conference. She is a member of the accreditation council and the research committee for the Canadian Association for Co-operative Education. She chairs the Research Committee for the Association for Cooperative Education in BC/Yukon where she is principal investigator for a multi-institutional research project examining the role that co-op plays in recruiting and retaining students in BC post-secondary institutions (2008/09).